



DEPARTMENT OF THE NAVY
OFFICE OF THE CHIEF OF NAVAL OPERATIONS
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WASHINGTON DC 20350-2000

IN REPLY REFER TO:

OPNAVINST 1414.6 CH-1
N09

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OPNAV INSTRUCTION 1414.6 CHANGE TRANSMITTAL 1

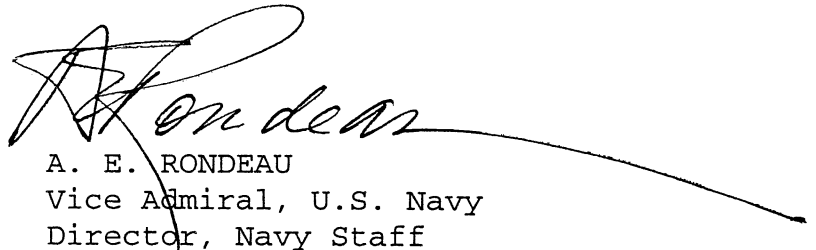
From: Chief of Naval Operations

Subj: FLEET MARINE FORCE QUALIFIED OFFICER PROGRAM (FMFQO)

Encl: (1) Revised pages 3 through 7

1. Purpose. To provide a clarification to paragraphs that outlines the eligibility of officers who qualify for the device and the standards that must be applied to the process. This required partial editing of sections 7 and 8 resulting in repagination of pages 3 through 7.

2. Action. Remove pages 3 through 7 and replace with enclosure (1).


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Vice Admiral, U.S. Navy
Director, Navy Staff

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(2) Conduct oral boards for subordinate and supporting units.

d. Battalion/Squadron Commanding Officer

(1) Establish a FMFQO qualification program that meets both the provisions and the intent of this instruction.

(2) Make recommendation for FMFQO designation to the MSC Commanding General based on the candidate's successful completion of all program requirements.

6. Program Integrity

a. Commanding Generals will approve FMFQO designation only for those officers recommended by the unit Commanding Officer and who meet the standards outlined in paragraph 8.

b. The FMFQO Coordinator will ensure the spirit and intent of this instruction are met within their units. Particular attention will be given to assuring board questions and answers are thorough and appropriate and that PQS qualifiers are appropriately selected and trained.

c. Unit Commanding Officers will ensure equitable and thorough qualification processes are in place and are standardized to the maximum extent feasible.

d. The FMFQO Program shall be included in inspections and criteria will be entered into the Marine Corps Automated Inspection Reporting System.

7. Eligibility. FMFQO qualification recognizes Navy officers trained in Fleet Marine Force operations. FMFQO qualification is highly recommended for all eligible officers assigned to a U.S. Marine Corps command. Active Duty officers and Reserve officers may qualify for FMFQO qualification if they meet the eligibility requirements outlined below.

a. Navy officers assigned to a command of the U.S. Marine Corps operating forces that serve a minimum of 12 months consecutively.

b. Active or Reserve Officers deployed for a minimum of 90 consecutive days in direct support of a U.S. Marine Corps operational command during combat or military operations other than war (MOOTW). Eligibility does not apply to personnel deployed in support of U.S. Marine Corps training exercises.

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c. Reserve Officer Full Time Support (FTS) (formally Training and Administration of Reserves (TAR)) and Selected Reserve (SELRES).

(1) Officer Full Time Support (FTS) personnel assigned to a Marine Forces Reserve unit must serve a minimum of 12 months consecutively.

(2) Officer Selected Reserve (SELRES) personnel must be presently assigned to a Naval Reserve (Program Nine), Marine Forces Reserve, command and serve a minimum of 24 months with satisfactory drill attendance. They must complete two periods of Annual Training (AT) in 24 months, one of which is Marine Corps specific, or an equivalent period of Marine Corps specific Active Duty Special Work (ADSW).

(a) Personnel who have previously served a minimum of 24 months with a Naval Reserve (Program Nine), Marine Forces Reserve, command in the past 60 months with satisfactory drill attendance must complete a minimum of 12 consecutive months in their presently assigned Naval Reserve (Program Nine), Marine Forces Reserve command. They must complete one period of Annual Training (AT) in 12 months, which will be Marine Corps specific, or an equivalent period of Marine Corps specific ADSW.

8. Standards. Candidates for FMFQO shall demonstrate effective leadership and directing ability, and:

a. Meet the eligibility requirements in paragraph 7.

b. Complete enclosure (1) Personnel Qualification Standard (PQS) for FMFQO.

(1) Chaplains are waived from completing weapon-related requirements.

(2) The awarding Commanding General of the qualifying U.S. Marine Corps command shall determine the validity of the PQS Qualifier signatures dated prior to 1 July 2005. PQS Qualifiers will normally be O-3 or above and/or be the subject matter expert within their area.

c. Pass oral examination.

(1) The oral examination is designed to allow the candidate the opportunity to display general knowledge of the U.S. Marine Corps' overall organization, mission, assets, employment, combat systems, and basic battle and survival skills.

(2) The oral examination board will be convened by the Major Subordinate Command (or the MARFOR/MEF, in the case of Navy officers assigned to MARFOR/MEF headquarters staff) and be comprised of no fewer than three officers, one of whom must be a Marine Corps Officer. A senior member will be appointed in writing. Board members will be Navy and Marine Corps officers who have the experience and breadth of knowledge to evaluate a candidate's understanding of the material covered in the PQS. After three years from approval of this instruction, all Navy board members must be FMFQO qualified. Smaller units that do not have qualified officers to comprise an oral examination board may request to use another command's board process.

(3) Upon completion of the board process, the senior board member will advise the candidate's Commanding Officer regarding qualification. The Commanding Officer will make a recommendation to the MSC Commanding General (or the MARFOR/MEF Commanding General in the case of Navy officers assigned to MARFOR/MEF headquarters staff).

d. Be recommended for FMFQO qualification by their Commanding Officer to the respective MSC Commanding General (or the MARFOR/MEF Commanding General, in the case of Navy officers assigned to MARFOR/MEF headquarters staff).

9. Approval of Qualification

a. After satisfactory completion of the requirements within this instruction, the Commanding General of the qualifying U.S. Marine Corps command will determine approval of the FMFQO qualification.

b. Only the Commanding General may approve FMFQO qualification.

c. For SELRES personnel, only the Commanding General of the Marine Forces Reserve Command may approve the FMFQO qualification.

d. When members have qualified for the FMFQO designation, a page 13 entry will be made in their service records as follows:

"XX XXX XX (Date): Qualified as a Fleet Marine Force Officer (FMFQO) this date."

e. The appropriate Diary Message Reporting System (DMRS) entry will be submitted at the time of initial qualification.

10. Designation and Authority to Wear the Insignia. The Commanding Officer of the qualifying unit is authorized to present the FMFQO insignia upon approval by the awarding authority. Attainment of the

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Fleet Marine Force Qualified Officer designation should be recognized appropriately and incorporated in the member's next fitness report.

11. Qualification Continuance. Once qualification has been achieved, re-qualification is not required.

12. Previous FMF Qualifications. Those officers who previously qualified under the FMF Ribbon Qualification Program must meet all requirements outlined in this instruction prior to wearing the FMFQO device. No one will be "grandfathered" to wear this device.

13. Revocation of Qualification

a. A FMFQO will retain such designation until it is revoked by the Navy Personnel Command (NPC).

b. A Commanding Officer may recommend revocation of FMFQO designation when an officer's performance of Marine Corps related duties is unsatisfactory.

c. A recommendation for revocation will not be made in lieu of detachment for cause, nor will recommendations automatically be included in cases of detachment for cause. Revocation may be considered and recommended coincident with a detachment for cause, but shall be handled administratively as a separate action by NPC.

14. Review. The FMFQO Manager is responsible for the periodic review and update of this instruction. Requests to waive any part of this instruction will be submitted to the FMFQO Manager via the appropriate FMFQO Coordinator. The FMFQO Manager will approve the waiver.

15. FMFQO PQS Booklets. FMFQO PQS Booklets may be ordered through Navy Supply Channels per NAVSUP P-2002.

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R. F. WILLARD
Admiral, U.S. Navy
Vice Chief of Naval Operations

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